



Plenser

Waste Management

Compliance, Traceability and Reliability.

ENVIRONMENTAL AND SUSTAINABILITY POLICY

Plenser Waste Management Limited is committed to conducting its operations in a manner that protects the environment, promotes sustainable resource use, and contributes positively to the communities in which we operate. We recognize that responsible waste management is essential to reducing environmental pollution, protecting public health, conserving natural resources, and supporting a sustainable future.

The Management of Plenser Waste Management Limited is committed to integrating environmental protection and sustainability principles into all aspects of our operations. We shall comply with applicable environmental laws, regulations, permits, licence conditions, and other relevant requirements while continually improving our environmental performance.

Plenser Waste Management Limited is committed to:

- Preventing pollution and minimizing the environmental impacts arising from our waste management, transportation, treatment, and disposal activities.
- Promoting the safe and environmentally responsible management of waste, including appropriate segregation, handling, storage, transportation, treatment, and final disposal.
- Prioritizing the waste hierarchy by encouraging waste prevention, reduction, reuse, recycling, recovery, and responsible treatment and disposal wherever technically and economically feasible.
- Ensuring that waste treatment and incineration activities are conducted in accordance with applicable environmental, health, safety, and regulatory

requirements, with appropriate controls to minimize emissions and other environmental impacts.

- Promoting resource recovery and circular economy principles by identifying opportunities to recover value from waste and reduce the amount of waste requiring final disposal.
- Using energy, water, fuel, materials, and other natural resources efficiently and responsibly, while identifying opportunities to reduce consumption and improve operational efficiency.
- Managing emissions, effluent, residues, and other environmental aspects arising from our operations through appropriate monitoring, controls, and continual improvement.
- Maintaining appropriate procedures for environmental emergency preparedness and response, including incidents involving spills, emissions, fires, or other events that may cause environmental harm.
- Working with customers, suppliers, contractors, employees, regulators, and other stakeholders to promote responsible waste management and environmental stewardship.
- Providing appropriate training, awareness, resources, and support to employees so that they understand their environmental responsibilities and actively contribute to the company's sustainability objectives.
- Establishing measurable environmental and sustainability objectives and targets, monitoring performance, reviewing results, and implementing corrective and improvement actions where necessary.
- Considering environmental and sustainability factors in procurement, operational planning, infrastructure development, and business decision-making.
- Maintaining appropriate records and documentation to demonstrate environmental compliance, accountability, traceability, and continual improvement.
- Supporting initiatives that contribute to climate action, cleaner communities, responsible consumption and production, and sustainable economic development.

Management shall ensure that this Environmental and Sustainability Policy is communicated to all employees and relevant interested parties, made available where appropriate, and reviewed at least annually to ensure that it remains relevant to the

company's activities, environmental risks, strategic direction, and sustainability commitments.

All employees, contractors, and relevant partners are expected to take responsibility for minimizing environmental impacts associated with their activities and to support Plenser Waste Management Limited in achieving its environmental and sustainability objectives.

Through responsible operations, innovation, compliance with National Environment Management Authority (NEMA) regulations, resource efficiency, and continual improvement, Plenser Waste Management Limited seeks to deliver waste management solutions that protect the environment, create sustainable value, and contribute to healthier and more resilient communities.

Approved by: Eng. Faridah Odhiambo

Position: CEO

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